**Wyatt Lee**

Cornell University, SC Johnson College of Business

Nolan School of Hotel Administration  
Statler Hall Room 530, Ithaca, NY 14853

Email: wyattlee@cornell.edu

Website: <https://www.leewyatt.com>

**ACADEMIC POSITIONS**

* Cornell University, SC Johnson College of Business, Nolan School of Hotel Administration
  + Assistant Professor of Management and Organizations, 2023 – Present

**EDUCATION**

* Ph.D., Rotman School of Management, University of Toronto, 2023
* M.S., Seoul National University (Strategic Management), 2017
* B.A., Seoul National University (Economics and Business Administration), 2015

**RESEARCH**

1. Lee, W (2024). “Falling Fortunes: The Contingent and Asymmetric Effect of Rankings on Organizational Outcomes.” *Administrative Science Quarterly.*
2. Kang, H. and Lee, W. (2022). “How Innovating Firms Manage Knowledge Leakage: A Natural Experiment on the Threat of Worker Departure.” *Strategic Management Journal*.
3. Lee, W. A paper on digital platforms and inequality
   * Revise and Resubmit at Administrative Science Quarterly
4. “Entrepreneurship and Individuals with Disability” (w/ Kylie Hwang and Ye Joon Lee). (work-in-progress)
5. Lee, W. “The Creativity Ceiling: Stereotypes and the Underrepresentation of East Asian Americans in Corporate Leadership.”
   * Best Graduate Student Paper Award, American Sociological Association, Social Psychology Section (2022)

**TEACHING EXPERIENCE**

* HADM 4410 Strategic Management (Spring 2024)
  + Winner: Best Teacher Award (Junior/Senior Core Fall 2024)

**CONFERENCE PRESENTATIONS**

* Academy of Management (AOM) (Chicago, 2024)
* Wharton People and Organizations Conference (Philadelphia, 2024)
* Economic Sociology Conference (Rice, 2024)
* Academy of Management (AOM) (Boston, 2023)
* Wharton People and Organizations Conference (Philadelphia, 2022)
* Economic Sociology Showcase (Virtual, 2022)
* Academy of Management (AoM) (Seattle 2022)
* CCC Doctoral Student Colloquium (Toronto 2022)
* Wharton People and Organizations Conference (Virtual, 2021)
* Medici Summer Studies (Virtual, 2020)
* Wharton People and Organizations Conference (Philadelphia, 2019)
* Academy of Management (AoM) (Anaheim, 2017)
* Strategic Management Society Annual Conference (Berlin, 2016)
* Korean Society of Strategic Management Fall Conference (Seoul, 2016)
* Seoul National University, Business School Conference (Seoul, 2016)

**AWARDS AND GRANTS**

* Cornell Research Grant (w/ Shiying Wang) ($5,000)
* Cornell Center for Social Sciences Seed Grant ($9,000)
* OGS International Scholarship, 2022-2023 ($15,000)
* Best Graduate Student Paper Award, ASA Social Psychology Section, 2022
* Institute for Gender and the Economy (GATE) Research Grant, 2021-2022 ($10,000)
* Beatty Scholarship, 2019-2020, 2020-2021 ($10,000)
* Lee-Chin Sustainability Grant (w/ Anne Bowers), 2018-2019 ($7,266)
* Rotman School of Management Doctoral Scholarship, 2017-2022
* Graduate Scholarship, Seoul National University Alumni Association, 2015–2016
* Undergraduate Scholarship, Seoul National University Alumni Association, 2014-2015
* Undergraduate Scholarship, Kwanjeong Educational Foundation, 2012-2013
* Dean’s List Scholarship, Seoul National University, 2008, 2009, 2011

**PROFESSIONAL ACTIVITIES**

* Ad Hoc Reviewing
  + *Administrative Science Quarterly*
  + *Organization Science*

**OTHER EXPERIENCE**

* ROK-US Combined Forces Command, Seoul, Korea
  + Honorably discharged as a sergeant (E-5), 2009–2011
  + Translator and assistant to Chief of Operations, Communications