RUIZHE (ROY) HUANG

+1 (607)216-5406 rh643@cornell.edu

RESEARCH INTERESTS

Entrepreneurship, International Business, Institutional Theory, Social Networks

EDUCATION

Ph.D. Student in Management & Organizations **2022-2027**
Cornell University
- Committee: Wesley Sine (Chair), Gautam Ahuja, David Strang

B.A., *Summa Cum Laude, in Sociology* **2018 - 2021**
Cornell University

PEER-REVIEWED AND UNDER REVIEW

RESEARCH IN PROGRESS

Huang, R. (Job Market Paper) Don't Take My (Your) Path: Institutional Development, Social Capital, and the Dark Side of Intergenerational Entrepreneurship.
Foley, A., **Huang, R.** (Alphabetical Authorship) Balancing the Ties that Intertwine: Balancing Multiplex Market Exchanges in Village Economies.
- *Finalist for the EGOS 2025 Best Paper Award*
Huang, R., Hiatt, S., Sine, W. D. Stigma and Entrepreneurship: Social Control, Ethnic Brokers, and New Venture Performance in Jordan.
- *in preparation for submission to ASQ*
Obstfeld, D., Foley, A., **Huang, R.,** Tasselli, S. Tertius Iungens and Innovation.
- *in preparation for submission to AMA*
Sine, W. D., **Huang, R.,** Cordero, A. Stigma as a Source of Entrepreneurial Opportunity and Its Implications.
- *invited to submit to Research Handbook on Organizational Stigma*
Huang, R. Navigating Institutional Boundaries: Positioning, Heterogeneity, and the Effectiveness of Limited Partners as Intermediaries for Cross-Country Co-Investment
- *manuscript draft complete*

CONFERENCES

Smith Entrepreneurship Research Conference **2026**
- *University of Maryland; invited to participate*
West Coast Research Symposium **2025**
- *University of Washington; invited to participate*
European Group for Organization Studies **2025**
- *accepted for presentation; finalist for the Best Paper Award*
IET/SFBI Seminar **2025**
- *Cornell University; internal presentation*
Management in Emerging Markets Conference **2025**
- *University of Toronto; accepted for presentation*
East Coast Doctoral Conference **2025**

- *New York University; accepted for presentation*

IET/SFBI Seminar **2024**
- *Cornell University; internal presentation*

Smith Entrepreneurship Research Conference **2024**
- *University of Maryland; invited to participate*

TEACHING EXPERIENCE

Teaching Assistant **Spring 2026**
Cornell University
- Course: NBA 6029 Leading Agile Innovation
- Instructor: Wesley Sine

Teaching Assistant **Fall 2025**
Cornell University
- Course: NBA 6650 The Strategic Management of Technology and Innovation
- Instructor: Mark Beck

Teaching Assistant **Spring 2025**
Cornell University
- Course: NBA 6029 Leading Agile Innovation
- Instructor: Wesley Sine

Teaching Assistant **Fall 2024**
Cornell University
- Course: NBA 5100 Social Entrepreneurship
- Instructor: Wesley Sine

Teaching Assistant **Spring 2024**
Cornell University
- Course: NBA 6029 Leading Agile Innovation
- Instructor: Wesley Sine

HONORS & GRANTS

Honors: Finalist - EGOS 2025 Best Paper Award
Robert Wertheimer Award - Cornell University

Grants: Sage Fellowship - Cornell University

SKILLS

Data Analysis: R, Stata, Python

Languages: English, Mandarin, Cantonese

PROFESSIONAL SERVICE

Reviewer: AOM 2025, AOM 2026

REFERENCES

Professor Wesley Sine
John and Dyan Smith Professor of Management

SC Johnson College of Business
Cornell University
wesley.sine@cornell.edu

Professor David Strang
Professor of Sociology
Department of Sociology
Cornell University
ds20@cornell.edu

Professor David Obstfeld
Professor of Management
College of Business and Economics
California State University - Fullerton
dobstfeld@fullerton.edu

Professor Gautam Ahuja
Eleanora and George Landew Professor of Management
SC Johnson College of Business
Cornell University
ga337@cornell.edu

Professor Shon Hiatt
Associate Professor of Business Administration
Marshall School of Business
University of Southern California
shiatt@marshall.usc.edu