Mark A. Beck

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## **Highlights**

## Accomplished values-driven leader with a proven track-record

## Success with numerous acquisitions and integrations

## Outstanding followership and associate engagement results

## Strong leadership in both Strategy and Execution

## **Education**

**Harvard Business School: 1994 - 1996**

# Master of Business Administration

**Pacific University: 1989 - 1991**

Bachelor of Arts Degree in Business Management and Japanese Language

GPA = 4.0 / 4.0 (Magna Cum Laude)

## **Professional Experience**

**Cornell University: Fall 2025**

**S.C. Johnson School College of Business**

**Samual Curtis Johnson Graduate School of Management**

Visiting Professor of Practice, Management and Organizations

Strategic Management of Technology and Innovation

**KDC/ONE: 2024 – Present**

*Member of the Board of Directors, CEO Mentor*

KDC/ONE is a private, multi-billion company sponsored by KKR and Cornell Capital. KDC/ONE is global leader in custom formulation, package design and manufacturing solutions for beauty, personal care and home care brands.

**Owens & Minor Incorporated: 2019 – Present**

*Chairman of the Board of Directors*

*Owens & Minor, Inc. (NYSE: OMI) is a global healthcare solutions company with integrated technologies, products, and services assisting healthcare providers across the continuum of care. With 17,000 dedicated teammates serving customers in 90 countries, A FORTUNE 500 company, Owens & Minor was founded in 1882 in Richmond, Virginia, where it remains headquartered today. Partnering with the CEO we have established a winning culture, set a new strategy, restructured the balance sheet, upgraded much of the leadership, and completed a $1.8B transformative acquisition.*

**IDEX CORPORATION: 2017 – Present**

*Director, Chair of Nomination & Corporate Governance Committee*

*Member of Compensation & Benefits Committee*

*IDEX is an leading S&P500 (NYSE: IEX) company that specializes in the development, design, and manufacture of fluidics systems and specialty engineered products. IDEX Corporation's products include pumps, clamping systems, flow meters, optical filters, powder processing equipment, hydraulic rescue tools, and fire suppression equipment, and are used in a variety of industries.*

**B-Square Precision, LLC: 2018 - Present**

*Investor and Co-Founder*

*B-Square Precision is a privately held portfolio of small manufacturing companies that design and produce highly specified components, dies, molds, and tools. B-Square operating companies partner with customers in the pharma, bio-medical, aerospace, and other demanding industries. Following the Danaher model, these opcos have autonomy in respect to key customer and manufacturing functions while benefitting from shared services in the back office and procurement.*

**JELD-WEN Holding Company Inc: 2015 - 2018**

*President & CEO, Member of the board of directors*

Jeld-Wen is the largest door and window manufacturer in the world. Improved EBITDA margin by over 250 bps, increased EBITA dollars 41%, more than doubled FCF, and completed seven acquisitions. Also led a highly successful IPO and executed two follow-on equity offerings. Secured a debt rating agency upgrade and completed a debt refinancing offering with record low interest rates for the company’s first ever corporate bond offering. Launched the JELD-WEN Excellence Model (JEM) to make lean philosophy a way of life. Established vision, purpose, and values for the company and began transforming the culture to one of high associate engagement, empowerment, and accountability.

**Danaher Corporation: 2014 - 2015**

*Executive Vice President (Member of the OCE - Top 5 executives)*

Joined Danaher in early 2014 to lead the Water Quality Group ($2B in revenues). Delivered record setting performance, completed three acquisitions (2 international), built team, and established new leadership team. In March of 2015 role was expanded to include the Dental Platform (an additional $3B revenues) and successfully led the platform out of a crisis situation. Championed the corporate-wide associate engagement initiative. Led a Kaizen initiative to develop a streamlined and improved strategy process as part of the Danaher Business System.

**Corning Incorporated: 1996 - 2014**

### EVP, Environmental Technologies and Life Science Group: 2012 - 14

### Responsible for the performance, strategy, and operations of all business units in the group. ($1.8 B). GM of the Environmental Sector. Secured investment for new ($265M) Diesel Filter factory. Grew CET profits by >4X in three years to over $200M NPAT. Completed acquisition of Discovery Lab unit of Becton Dickenson (>$700M Capital Deployment) for the Life Sciences Division.

### Senior Vice President, Environmental Technologies Sector: 2011 - 12

Selected to lead the sector with a mission to turn-around the Diesel Filter business. Created and deployed the “Bold” plan moving the business from significant losses to solid profits in less than 12 months. Sector operating profit increased in 2012 to a new record. Set another profit record for the sector in 2013 and again in 2014.

### Senior Vice President, Life Sciences Division: 2006 - 10

Grew revenues from $270 to $600M. Increased operating margins, cash flow and drove ROIC past 40%. Completed acquisitions of Axygen Biosciences and Plastiques Gosselin.

### Division Vice President & Deputy GM, Life Sciences (Boston): 2003 - 05

Managed multiple product lines in Drug Discovery (Bio-photonics, Microarrays, Cell Culture and Bioprocess) with revenues of $110 - 135M. All profitability and cash flow targets exceeded.

### Business Manager, Photonic Materials, Specialty Materials: 2001 - 02

Created business strategy, built team and launched this start-up Telecom business. Reached first-year sales of $36 million, achieved profitability, and generated positive cash flow. Launched three new product lines in twelve months, including an R&D100 winner. Built manufacturing facility on-time and under budget.

*Worldwide Product Line Manager, Display Technologies, (Japan):* 1999 - 2001

Increased worldwide revenues of this Liquid Crystal Display substrate business from $200 M to > $500 M (in 2.5 years). Grew market share by 11 points and raised the average selling price by 7%. Delivered significant NPAT growth (from $3 million to $137 million). Also served as Program Manager for the development and commercialization of EAGLE2000™, winner of the Advanced Display Product of the Year in 2001, and Corning’s best-selling product of all time.

*Division Strategy Manager, Display Technologies:* 1998

Led the team to develop, communicate, secure buy-in, and then deploy a turn-around strategy for this loss-making business. In first year of the turn-around plan, the division earned its first ever positive NPAT.

*New Business Development Manager, Energy Products:* 1996 - 1997

Identified opportunities in energy products and pursued through acquisition and internal development.

**Other Experience**

Director, Dow-Corning Corporation (2010 – 2015)

**Personal**

Japanese speaking capability (lived in Japan for four years)

Eagle Scout and former Scoutmaster

Recreational runner (2 marathons)

Avid mountain biker

Certified SCUBA diver

Enjoy wake-surfing and snow-skiing