Lakshita Sharma

Charles H. Dyson School of Applied Economics and Management, Cornell University, Ithaca, NY 14853

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Education

Cornell University 2027 (Expected)
Ph.D., Applied Economics & Management

London School of Economics and Political Science 2019–2020
M.S., Econometrics & Mathematical Economics

Gokhale Institute of Politics and Economics 2017–2019
M.S., Economics

Lady Shri Ram College for Women, University of Delhi 2014–2017
B.S., Statistics

Research Interests

Labor Economics, Development Economics, Personnel Economics, Economics of Education

Working Papers

Affirmative Action and Career Consequences: Evidence from India **(Job Market Paper)**

Gender Promotion Gap and Performance

Work in Progress

The Components of Executive Compensation: Theory and Evidence (with Michael Waldman and Emre Ekinci)

Lateral Moves and the Path to the Executive Suite (with Michael Waldman and Emre Ekinci)

Research Experience

Research Assistant, Prof. Michael Waldman, Cornell University 2022–2023

Research Assistant, Prof. Farzana Afridi, Indian Statistical Institute, Delhi 2020–2021

Intern, Financial Stability Unit, Reserve Bank of India Summer 2018

Teaching Experience

Cornell University (Teaching Assistant)

AEM 5600 Managerial Economics Fall 2026

AEM 4100 Applied Managerial Economics Spring 2025

AEM 7020 Applied Microeconomics II: Game Theory (Ph.D.) (TA evaluation: 4.0/5) Spring 2024

AEM 6080 Production Economics (TA evaluation: 4.4/5) Fall 2023

AEM 2350 Introduction to the Economics of Development Summer 2023

AEM 7020 Applied Microeconomics II: Game Theory (Ph.D.) (TA evaluation: 4.3/5) Spring 2023

AEM 4570 Corporate Finance Fall 2022

Presentations

2026: Applied Young Economists' Webinar (AYEW) (scheduled); APPAM Fall Research Conference (scheduled); Northeastern Universities Development Consortium (scheduled); Cornell University Development Seminar; Colloquium on Personnel Economics (COPE'26, accepted)

2025: Southern Economic Association; CSWEP Mentoring Workshop

Fellowships, Grants and Awards

Research Grant, Center for Racial Justice and Equitable Futures, Cornell University ($3,000) 2025
International Research Travel Grant, Einaudi Center, Cornell University ($1,300) 2025
Travel Research Grant, Cornell University ($1,600) 2025
Full Departmental Graduate Fellowship, Cornell University 2021
Prof. Srikantan Scholarship, Gokhale Institute of Politics and Economics 2019
National Eligibility Test (NET) in Economics, University Grants Commission, India 2018

Professional Activities

Mentoring: Peer Mentor, Structural Transformation of Agriculture and Rural Spaces (STARS) 2025

Programming Skills and Languages

Programming: Stata, R, Python (beginner), GIS, LaTeX
Languages: English (fluent), Hindi (native)

References

Michael Waldman (Chair)
Charles H. Dyson Professor of Management
Cornell University
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Daniela Scur (Co-Chair)
Associate Professor of Economics
Monash University
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Emre Ekinci
Associate Professor of Economics
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Nicolas L. Bottan
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