Laura Niemi, Ph.D.

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CURRICULUM VITAE

POSITIONS

July 2020 – present	Assistant Professor, Cornell University
	Department of Psychology, College of the Arts & Sciences
	Management & Organizations, Charles H. Dyson School of Applied Economics and Management, SC Johnson College of Business
	(P.I.) Applied Moral Psychology Lab
	(Affiliate Faculty) Sage School of Philosophy
	(Program Faculty) Cognitive Science Program
	(Faculty Lead) Moral Psychology Minor
July 2019 – July 2020	Visiting Assistant Professor, Department of Psychology, Cornell University
July 2018 – July 2020	Assistant Professor, Social Psychology & Global Justice, Munk School of Global Affairs & Public Policy, University of Toronto
	P.I. Applied Moral Psychology Lab
June 2017 – 2018	Postdoctoral Fellow, Center for Cognitive Neuroscience & Department of Philosophy's Kenan Center for Ethics, Duke University
	Advisors: Walter Sinnott-Armstrong & Felipe De Brigard
June 2017 – 2018	Research Associate, Department of Psychology, Harvard University
	Advisor: Steven Pinker
June 2015 – May 2017	Postdoctoral Fellow, Department of Psychology, Harvard University
	Advisors: Steven Pinker & Jesse Snedeker

EDUCATIONAL BACKGROUND [1]

Sept 2011 – May 2015	Ph.D., Social Psychology & Social Neuroscience, Boston College
	Advisor: Liane Young
Sept 2008 – May 2011	M.A., Mental Health Counseling & Art Therapy, Lesley University
Sept 1998 – May 2002	B.A., High Honors, Studio Arts, Clark University

GRANTS & AWARDS

2024	$5,000	Cornell Center for Social Sciences Conference Grant "51st Annual Meeting of the Society for Philosophy and Psychology"
2023	$209,151	National Endowment for the Humanities, 2024 Summer Institute in Moral Psychology, Cornell University (Co-PI)
2023	$1,500	Qualitative and Interpretive Research Institute Small Research Grant (with Cornell graduate student Ivy Gilbert)
2022	$58,710	NIH Building Infrastructure Leading to Diversity (BUILD) Initiative at Cornell with Psychological Science

2022	$5,000	Kaplan Family Distinguished Faculty Fellow Award
2022	$8,500	Cornell Center for Social Sciences Faculty Fellowship
2021	$500	Qualitative and Interpretive Research Institute Working Group Funding Award ("Political Phenomenology" with U. Abulof; J. Lasky; S. Le Penne)
2021	$12,000	Cornell Center for Social Science: Small Research Grant. "Civility is a contextualized social psychological phenomenon: The role of equality, agency, and mobility."
2020	$120,000	Engaged Curriculum Grant for Development "Moral Psychology Minor with Integrated Outreach and Research Component," Cornell University
2020	$2,000	Faculty Fellow, Engaged Learning, Cornell University
2020	$2,340	Cornell Center for Social Science "Covid Rapid Grant" with John Doris and Kevin Kniffin
2020	$25,000	Conference Grant from Cornell Office of Academic Integration and Associate Vice Provost for Social Sciences "The Moral Psychology of Social Technology"
2019	$5,000	Cornell Center for Social Sciences Conference Grant "Moral Psychology and Public Life" (canceled due to COVID-19)
2019	$750	Society for Personality and Social Psychology, Community Catalyst Grant, Marginalia Science Meet-Up, SPSP 2020
2020	$232,995$_{CAD}$	Canadian Foundation for Innovation John Evans Leaders Fund Infrastructure Grant (declined award upon move to Cornell).
2019	$39,414$_{CAD}$	Ontario Ministry of the Solicitor General, Research Grant "Extraordinary duties, extraordinary stressors: The need and potential for innovative approaches to first responders' stress injuries"
2018	$1,500	Society for Personality and Social Psychology, Community Catalyst Grant, Marginalia Science Meet-Up, SPSP 2019
2018		Best Symposium Award, Academy of Management Annual Meeting, Organizational Behavior Division
2018	$1,000	Early Career Scholars Travel Award, Society for the Psychological Study of Social Issues Summer Conference
2017	$29,138	Templeton Foundation and Duke University: Research Grant "The Experience of Being a Credible Authority"
2015	$211,877	National Science Foundation Postdoctoral Research Fellowship Award #1513815 "The Psycholinguistics of Morality"
2017	$1,500	Duke University Summer Seminar in Neuroscience & Philosophy Fellowship
2016	$5,000	Harvard Fund for Research on Foundations of Human Behavior: Conference Grant "Morality, Language & Thought Workshop" Institut Jean Nicod, Paris
2016		Social and Affective Neuroscience Society Poster Award
2015	$16,000	Boston College Teaching Fellowship (declined award to accept NSF postdoc)

2013	$25,000	National Endowment for the Arts Research Grant Award #13-3800-7003 "The Arts and Economic Vitality"
2014	$11,125	Boston College Dissertation Fellowship
2015	$500	Society for Personality and Social Psychology Travel Award
2012	$250	Annual Meeting on Object Perception, Attention & Memory Travel Award
2012	$1,600	International Summer School of Affective Science Fellowship Award
2011	$6,000	Summer Research Funding (x4) from the Boston College Cognition Lab

PUBLICATIONS

Niemi, L. & Nichols, S. (in press). Moral decision-making: The value of actions. In B. F. Malle & P. Robbins (Eds.). *Cambridge Handbook of Moral Psychology*, Cambridge University Press, Cambridge, United Kingdom.

Doell, K., Todorova, B., Vlasceanu, M. et al. (2024). The International Climate Psychology Collaboration: Climate change-related data collected from 63 countries. *Scientific Data, 11*(1066). DOI: 10.1038/s41597-024-03865-1

Gilbert, I., Poole, R. & **Niemi**, L. (2024). The sociomoral construction of the dairy industry on social media. *Qualitative Research in Psychology,* 1-28. DOI: 10.1080/14780887.2024.2319760

Doris, J. M., **Niemi**, L., & Machery, E. (2024). True believers: The Incredulity Hypothesis and the enduring legacy of the obedience experiments. *Philosophia Scientiæ*, *28*(2), 53-89. DOI: 10.4000/11pu1

Niemi, L., Washington, N., Workman, C., Arcila-Valenzuela, M., & De Brigard, F. (2024). The emotional impact of baseless discrediting of knowledge: An empirical investigation of epistemic injustice. *Acta Psychologica, 244,* 104157. DOI: 10.1016/j.actpsy.2024.104157

Vlasceanu, M., Doell, K. C., Bak Coleman, J. B. et al. (2024). Addressing climate change with behavioral science: A global intervention tournament in 63 countries. *Science Advances, 10*(6), eadj5778. DOI: 10.1126/sciadv.adj5778

Niemi, L. (2023). Moral values shape knowledge and beliefs about science. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action* (pp.112-118). Knology. DOI: 10.55160/QKVH7975

Santhanam, L., & **Niemi**, L. (2023). The stakes of getting it right: A discussion. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action* (pp. 47-55). Knology. DOI: 10.55160/IAWF1594

Ciurria, M., Voiklis, J., **Niemi**, L., & Thomas, U.G. (2023). What does a benevolent institution look like? A conversation. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action*. (pp. 63-83). Knology. DOI: 10.55160/DGNB3259

Niemi, L., Stanley, M., Kljajic, M., You, Z., & Doris, J. M. (2023). Political orientation and moral judgment of sexual misconduct. *Journal of Social and Political Psychology, 11*(2), 478-500. DOI: 10.5964/jspp.9823

Niemi, L., Doris, J. M., & Graham, J. (2023). Who attributes what to whom? Moral values and relational context shape causal attribution to the person or the situation. *Cognition, 232*, 105332. DOI: 10.1016/j.cognition.2022.105332

Niemi, L. & Young, L. (2022). The moral psychology of victimization. In J. Doris & M. Vargas (Eds.). *The Oxford Handbook of Moral Psychology*. Oxford University Press, New York, NY.

Niemi, L. & Leone, C. (2022). Morality in language. In R. Boyd & M. Dehghani (Eds*.), The Atlas of Language Analysis in Psychology.* Guilford Press, New York, NY.

Washington, N., Leone, C., & **Niemi,** L. (2022). Neuroscience and mental illness. In F. De Brigard & W. Sinnott-Armstrong (Eds.), *Neuroscience and Philosophy*. The MIT Press. DOI: 10.7551/mitpress/12611.001.0001.

Niemi, L. & Henne, P. (2022). Victim omissions: How doing nothing affects judgments of cause and blame. In T. Nadlehoffer & A. Monroe (Eds.) *Advances in Experimental Philosophy of Free Will and Responsibility.* (pp. 167–184). Bloomsbury Academic. DOI: 10.5040/9781350188112.ch-009.

Niemi, L., Kniffin, K. M., & Doris, J. M. (2021). It's not the flu: Popular perceptions of the impact of COVID-19 in the US. *Frontiers in Psychology, 12*, 1376.

Stanley, M. L., Henne, P., **Niemi**, L., Sinnott-Armstrong, W., & De Brigard, F. (2021). Making moral principles suit yourself. *Psychonomic Bulletin & Review, 28*(5), 1735-1741.

Niemi, L., Leone, C. & Young, L. (2021). Linguistic evidence for the dissociation between impurity and harm: Differences in the duration and scope of contamination versus injury, *Social Cognition, 39*(1), 126–148.

Niemi, L., Hartshorne, J., Gerstenberg, T., Stanley, M., & Young, L. (2020). Moral values reveal the causality implicit in verb meaning. *Cognitive Science, 44*(6), e12838.

Niemi, L., Roussos, G., & Young, L. (2019). Political partisanship alters the causality implicit in verb meaning. *Journal of Language and Social Psychology, 38*(5-6), 809-819.

Henne, P., **Niemi**, L., Pinillos, Á., De Brigard, F., & Knobe, J. (2019). A counterfactual explanation for the action effect in causal judgment. *Cognition, 190,* 157-164.

Niemi, L., Woodring, M., Young, L., Cordes, S. (2019). Partisan mathematical processing of political polling statistics: It's the expectations that count. *Cognition*,186, 95-107.

Marginalia Science. [Dietze, P., Gantman, A., Nam, H. H., **Niemi**, L.] (2019). Marginalized ideas are key to scientific progress. *Nature Human Behavior, 3*(10), 1024.

Fincher, K. M., Ruttan, R. L., Diekmann, K., **Niemi**, L., Rees, M., Williams, M. J., & Tenbrunsel, A. (2018). She said "Me, too," He said "Not me:" A situationist perspective on sexual harassment. *Academy of Management Annual Meeting Proceedings,* 2018(1), 1. https://doi-org.proxy.library.cornell.edu/10.5465/AMBPP.2018.17994symposium ***Best Paper Award***

Niemi, L. & Graham, J. (2018). Acknowledging and managing deep constraints on moral agency and the self. *The Behavioral and Brain Sciences, 41,* e55. DOI: 10.1017/S0140525X17001182.

Niemi, L. (2018). The morally relevant consequences of disgust in the context of sexual assault. In N. Strohminger & V. Kumar (Eds.), *The Moral Psychology of Disgust*, pp. 103-120. Rowman & Littlefield.

Niemi, L., Wasserman, E., & Young, L. (2018). The behavioral and neural signatures of distinct conceptions of fairness. *Social Neuroscience, 13*(4), 399-415.

*Hamamouche, K, ***Niemi**, L. & Cordes, S. (2017). Quantifying a threat: Evidence of a numeric processing bias. *contributed equally. *Acta Psychologica, 177,* 1-9.

Niemi, L. & Young, L. (2017). Who sees what as fair? Mapping individual differences in valuation of reciprocity, charity, and impartiality. *Social Justice Research*, DOI: 10.1007/s11211-017-0291-4.

Niemi, L. (2017). Victim-blaming. In K. Nadal (Ed.) *The SAGE Encyclopedia of Psychology and Gender*, pp. 1756-1757. London: UK.

Niemi, L. & Young, L. (2016). When and why we see victims as responsible: The impact of ideology on attitudes toward victims. *Personality and Social Psychology Bulletin, 42*(9), 1227-1242.

Niemi, L. & Young, L. (2016). Justice and the moral lexicon. *Psychological Inquiry, 27*(1), 50-54.

Niemi, L., Hartshorne, J., Gerstenberg, T. & Young, L. (2016). Implicit measurement of motivated causal attribution. *Proceedings of the 38th Annual Conference of the Cognitive Science Society.*

Niemi, L. & Young, L. (2014). Blaming the victim in the case of rape. *Psychological Inquiry, 25*(2), 230-233.

Niemi, L. & Young, L. (2013). Caring across boundaries versus keeping boundaries intact: Links between moral values and interpersonal orientations. *PLOS ONE, 8*(12).

Niemi Young, L. & Cordes, S. (2013). Fewer things, lasting longer: The effects of emotion on quantity judgments. *Psychological Science, 24*(6), 1057-1059.

Niemi Young, L., Cordes, S. & Winner, E. (2013). Arts involvement predicts academic achievement only when the child has a musical instrument. *Educational Psychology, 34*(7), 1-13.

Niemi Young, L., Winner, E. & Cordes, S. (2012). Heightened incidence of depressive symptoms in adolescents involved in the arts. *Psychology of Aesthetics, Creativity and the Arts, 7*(2), 197-202.

Niemi Young, L. & Cordes, S. (2012). Time and number under the influence of emotion. *Visual Cognition, 20*(9), 1048-1051. [Conference abstract]

SUBMITTED & IN PREPARATION

Niemi, L. (in prep). The power of rudeness: Incivility bonds people to validating partners who give lower payoffs.

Gilbert, I. & **Niemi**, L. (in prep). Moralization at the market: An informational intervention alters the moral status of the dairy industry.

Milliron, S., Doris, J. M., Smith-Crowe, K., **Niemi**, L. (in prep). Following one's moral compass versus following the rules: How ethical violations in organizations can counterintuitively stem from commitment to moral values.

Liang, N., Doris, J. M., **Niemi**, L. (in prep). No free pass for creatives: Evaluations of artists and entertainers as immoral negatively bias enjoyment of their products

WHITE PAPERS

Niemi, L., Leone, C., Boychuk, N., Hadjis, Z., Roussos, G., Warchol, M., You, L. (white paper, 2019). *Extraordinary duties, extraordinary stressors: Assessing the need and potential for innovative approaches to first responders' stress injuries.* Ontario Ministry of the Solicitor General.

Niemi, L. & Cordes, S. (white paper, 2014). *The arts and economic vitality: Leisure time interest in art predicts entrepreneurship and innovation at work.* National Endowment for the Arts.

POPULAR WRITING

Niemi, L., Machery, E., & Doris, J. (2024). Milgram's infamous shock studies still hold lessons for confronting authoritarianism. *Scientific American.* https://www.scientificamerican.com/article/milgrams-infamous-shock-studies-still-hold-lessons-for-confronting/

Niemi, L., Doris, J. & Graham, J. (May 3, 2023). What the 'fundamental attribution error' misses about blame. *Psyche.* https://psyche.co/ideas/what-the-fundamental-attribution-error-misses-about-blame

Niemi, L. (2019). The flavours of fairness: Laura Niemi on how we might understand the moral cognition behind our judgements. *The Philosopher's Magazine.* https://archive.philosophersmag.com/the-flavours-of-fairness/

Payne, K., **Niemi**, L. & Doris, J. (2018, 2023). How to Think about "Implicit Bias": Amid a controversy, it's important to remember that implicit bias is real—and it matters. *Scientific American.* REPRINTED in *Scientific American Special Collector's Issue* "Truth vs Lies: The Science of Misinformation and Deception and How to Know What's Real." https://www.scientificamerican.com/article/how-to-think-about-implicit-bias/

Niemi, L. & Young, L. (6/24/2016). Who blames the victim? *The New York Times.* http://nyti.ms/28TwapH

Niemi, L., Chakroff, A., & Young, L. (4/2017). Talking in euphemisms can chip away at your sense of morality. *New York Magazine.* http://nymag.com/scienceofus/2017/04/indirect-speech-talking-in-euphemisms.html

Blog (paused) "Morality in Language" at *PsychologyToday.com*

SELECTED PRESS

8/9/2024 "Moral psychology summer institute hosted at Cornell" *Cornell Chronicle* and *A&S Communications.* https://as.cornell.edu/news/moral-psychology-summer-institute-hosted-cornell

4/17/2024 "Persistent questioning of knowledge takes a toll" *Cornell Chronicle* https://news.cornell.edu/stories/2024/04/persistent-questioning-knowledge-takes-toll

3/29/23 "Do you live in a 'Tight' state or a 'Loose' one? Turns out it matters quite a bit." Thomas Edsall, *The New York Times.* https://www.nytimes.com/2023/03/29/opinion/red-blue-tight-loose-state.html

8/4/2022 "Niemi wins Kaplan Family Fellowship" *Cornell Chronicle*

12/2021 "The Psychology Behind Students' Public Health Decisions During COVID-19" *The Cornell Daily Sun*

10/2021 "New moral psychology minor takes on challenging questions" *Cornell Chronicle*

4/2021 Victim shaming. *Minnesota Public Radio Interview*

1/2020 The Why Factor: "Victim-Blaming" *BBC News World Service* (podcast)

4/19/2018 "#MeToo's next challenge: domestic gun violence" *The Christian Science Monitor*

2/27/2018 "Why we're psychologically hard-wired to blame the victim" *The Guardian.*

10/10/17 "Donna Karan's 'horrible' Harvey Weinstein defense harms humankind, according to experts" *Yahoo News*

10/11/16 "Five Oxford interview questions and five answers" *The Guardian*

10/5/16 "The psychology of victim-blaming" The *Atlantic*

7/12/16 "Why society blames victims, according to science" *The Huffington Post*

7/11/16 "How Language Helps Erase the Tragedy of Millions of Road Deaths" *Nautilus*

12/12/12 "Depressed teens more likely to make art, study says" *Chicago Tribune*

2/1/13 "Arts participation linked to higher rates of teen depression" *New England Psychologist*

6/14 "The latest research on creativity and the arts" *APA Monitor on Psychology*

PRESENTATIONS

2024

August 2024: Milliron, S., Doris, J., Smith-Crowe, K., & Niemi, L. (Talk) "Is retaliation against confrontational customers reduced by moral agency or organizational rules?" (Symposium: S. Milliron & L. Niemi, "Morality as a system of rules: Implications for cognition and behavior in organizations"). *The 84th Annual Meeting of the Academy of Management*, Chicago, IL

July 2024: **Niemi**, L. (Talk). "Values and Attributions" *The NEH Summer Institute in Moral Psychology,* Cornell University

June 2024: **Niemi**, L & Burnston, D. (Program Co-Chair). The *50th Annual Meeting of the Society of Philosophy and Psychology*, Purdue University, West Lafayette, IN

2023

June 2023: Milliron, S. G., Shastry, M. & Niemi, L. "Investigating the effects of moral language and storytelling format on judgment of victims" at the *Society for Philosophy and Psychology Annual Meeting,* Pittsburgh, PA.

March 2023: Gilbert, I. & Niemi, L. "Differential perceptions of suffering in the meat and dairy industries." Data blitz. *Moral Psychology Research Group*, Virtual.

February 2023: Lee, B & Niemi, L. "Gender Stereotyping of Scientific Knowledge: The Influence of Women Scientists on Scientific Thinking." *Society for Personality & Social Psychology Annual Convention*, Atlanta, GA.

February 2023: Shastry, M. & Niemi, L. "Understanding Judgments of Victims as Deserving: The Role of Moral Values and Contempt for Weakness." *Society for Personality & Social Psychology Annual Convention*, Atlanta, GA.

February 2023: Niemi, L. "Modes of morality" (Invited Talk), *Universidad de los Andes*, Bogotá, Columbia.

February 2023: Gilbert, I. & Niemi, L. "Lay perceptions of standard dairy industry practices." (Poster). *Society for Personality and Social Psychology*, Atlanta, GA.

February 2023: Milliron, S. G., & Niemi, L. "Damaged vs. defiled: Moral reframing of sexual assault testimonies" (Poster). *Society for Personality and Social Psychology Annual Convention*, Atlanta, GA.

January 2023: "Morality Shapes Causation in Language" (Talk) in "Organizing and Influencing Ideology: Social Semiotic Syntax as an Approach to Human Ideological and Moral Frameworks." *Linguistic Society of America 98th Annual Meeting.*

January 2023: Gilbert, I. & Niemi, L. "Framing and morality in dairy industry discourse." (Talk in symposium: Organizing and Influencing Ideology: Social Semiotic Syntax as an Approach to Human Ideological and Moral Frameworks.) *Linguistic Society of America*, Denver, CO.

2022

December 2022: "How conditional morality shapes moral judgment" *Dyson Monthly Brownbag Research Series,* Cornell University

December 2022: "How conditional morality shapes moral judgment" (Invited talk). *Philosophy*, *UC Davis*.

June 2022: "Social and moral complications of virtual education" *Moral Psychology and Social Technology Conference*. Academic Integration Conference w/ Weill, Cornell Tech, Ithaca (Co-Organizer).

June 2022: Gilbert, I. & Niemi, L. "Lay perceptions and moral judgments of dairy farming." Poster. *Psychological Study of Social Issues*, San Juan, Puerto Rico.

May 2022: "No Disrespect!" *5th Annual Management and Organization Research Camp,* Johnson College of Business, Ithaca, NY

May 2022: Discussant for "Morality, Emotions & Relationships" Session, *Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Conference.*

May 2022: Gilbert, I. & Niemi, L. "Perceptions of dairy cows' mental states and ability to suffer." Data blitz. *Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Conference*, Virtual.

Feb 2022: "Features not bugs: Statistical, emotional, and causal ingredients to moral cognition" (Symposium with Jordan Wylie; Joshua Ju-suk Rhee; Dries Bostyn), *Society for Personality & Social Psychology*.

Feb 2022: Shastry, M & Niemi, L. "The Power of TikTok? Exploring the effect of online video formats on social-moral evaluation of victims" (Poster), *Society for Personality & Social Psychology*.

Feb 2022: Munday, I. & Niemi, L. "Hedge your bets: Should I be effective or appropriate?" (Poster), *Society for Personality & Social Psychology.*

2021

December 2021: "Causation, responsibility, blame: Does moral judgment work for us or against us?" (Invited Talk). *Psychology Research Conference*, UMass Dartmouth, MA

October 2021: "Principled or personal? Moral values and causal attribution." (Invited Talk). *Basic and Applied Science Psychology Colloquium Series, CUNY Graduate Center*, Virtual.

October 2021: "Is it burnout?" (Seminar), *Society for Personality & Social Psychology Freeform Fridays*, Virtual.

August 2021: "Measuring Morality" (Invited Talk), *Current Conversations. St. Charles City-County Library*, St. Louis, Missouri.

August 2021: "Moral divides in language and cognition" (Talk), *Society for the Psychological Study of Social Issues Conference,* Virtual Conference.

June 2021: Munday, I. & Niemi, L. "Beating around the bush: Status, stakes, and perceptions of indirect speech," *Society for Philosophy and Psychology*, Virtual Conference.

June 2021: "The psychology of civility". *Society for Philosophy and Psychology*, Virtual Conference.

May 2021: "Measuring Morality" *Management & Organizations Research Camp*. SC Johnson College of Business, Cornell University.

April 2021: SC Johnson College-wide Panel: "*Morality, Psychology and Business,*" Cornell University.

March 2021: "Blame, morality, and politics." (Guest Speaker) *Political Science, University of California Davis*, hosted by Dr. Bradford Jones.

2020

December 2020: Service Presentation: Guest Speaker *CURB (Cornell Undergraduate Research Board) Connect*.

November 2020: Service Presentation: Guest Speaker "Work and well-being". *Designing Dyson*, Dyson School of Applied Economics and Management, SC Johnson College of Business, Cornell University.

April 2020: "A counterfactual explanation for the action effect in causal judgment." (Visiting Lecture with Dr. Paul Henne), *Philosophy Department*, Cornell University.

February 2020: "Applied moral psychology: Why and how" (Talk). Symposium on Empirical Moral Psychology in the Philosophical Curriculum. Princeton Center for Human Values, Princeton, NY.

2019

November 2019: "Biases in math and linguistic causality during the U.S. Presidential Elections" (Talk). *Moral Psychology Research Group.* University of Utah, Salt Lake City, UT.

October 2019: "Mathematical operations, linguistic causality, and irrationality of the U.S. Presidential Elections" (Talk in Symposium w/ Fiery Cushman, David Dunning, & Igor Grossman). *SESP 2019*, Sheraton Centre Toronto Hotel, Toronto, CA.

August 2019: Washington, N. & Niemi, L. "Neuroscience and Mental Illness" (Talk) *Summer Seminar in Neuroscience and Philosophy*, Duke University, Durham, NC.

July 2019: Kryven, M., Niemi, L., Paul, L., & Tenenbaum, J. "Choosing the unimaginable: Social psychological factors in seeking transformative experiences" (Poster). *Proceedings of the Annual Meeting of the Cognitive Science Society*, 41. https://escholarship.org/uc/item/3hs429np

May 2019: "Applied moral psychology: Addressing mental health amid moral complexity" (Talk). *Moral Psychology Research Group*. St. Louis, MO.

March 2019: "Morality in language and causation" (Talk). *Philosophy Forum*, Ohio University. Athens, OH. Illness; materials available.

February 2019: "Words, conflict, and well-being" (Talk). *Psychology and Language Preconference, Society for Personality and Social Psychology*. Portland, OR.

2018

September 2018: "Tracing the process of moral judgement in language and cognition" (Talk). *Cognitive Science Speaker Series,* York University, Toronto, ON.

August 2018: "The role of moral commitments and narrative framing in judgment of victims" (Talk in "She Said 'Me, Too,' He said 'Not Me:' A Situationist Perspective on Sexual Harassment" – Winner of Best Symposium Award OB Division). *Academy of Management*, Chicago, IL.

July 2018: "Explaining blame: How theories about violence influence apportioning of blame to self and others" (Talk). *Society for Philosophy and Psychology*, Ann Arbor, MI.

June 2018: "Influencing victim blaming with narrative framing" (Talk). *Society for the Psychology Study of Social Issues Conference*, Pittsburgh, PA

May 2018: "Brief Comment on Vogt" (Discussant). *Happiness and Well-Being Project Capstone*. St. Louis, MO.

March 2018: "Language, causation, and moral judgment" (Talk). *Workshop on Causal Reasoning*. Duke University.

February 2018: "Language, causation, and moral judgment" (Talk). *Psychology & Language Preconference at Society for Personality & Social Psychology*, Atlanta, GA.

February 2018: "The experience of being denied credibility: Stress and epistemic injustice" (Talk). *St. Louis Area Well-Being Workshop*, St. Louis, MO.

2017

October 2017: "What forces influence people's views about victims?" (Guest Lecture). *Washington University in St. Louis.*

October 2017: "Does Justice Have a Unique Moral Grammar?" (Talk). *Munk School of Global Affairs*. University of Toronto.

October 2017: "The Experience of Being Taken at Your Word: A Multi-Method Investigation" (Talk). *Moral Psychology Research Group*, The Pennsylvania State University, University Park, PA.

July 2017: *Morality, Language, and Thought Workshop*, Institut Jean Nicod, Paris, France; Co-Facilitated with Dr. Brent Strickland

July 2017: "Moral values and the distribution of blame" (Talk). *Jury Bias Litigation Group, American Association of Justice Annual Convention,* Boston, MA.

July 2017: "The space and time of contamination: Complete, continual, spreading effects" (Poster). *CogSci 2017,* London, England.

July 2017: "Using psycholinguistic analysis to differentiate impurity from harm" (Talk). In Symposium "Moral Disgust and Contagion: Consequences for Law, Judgment and Action" *18th General Meeting of the European Association of Social Psychology,* Granada, Spain.

June 2017: "Understanding impurity and harm through conceptual semantic analysis and alteration of contamination judgments." (Poster). *Society for Philosophy and Psychology*, Johns Hopkins University, Baltimore, MD.

May 2017: "Moral values and the distribution of blame" (Talk). *Association for Psychological Science Convention,* Boston, MA.

March 2017: "Morality in language" (Talk). *SUNY Albany*, NY.

February 2017: "Morality in language" (Talk). *Department of Psychology, The Pennsylvania State University*, University Park, PA.

February 2017: "Morality in language" (Talk). *Munk School of Global Affairs*, University of Toronto.

January 2017: "The language of purity and harm values: An analysis of the conceptual semantics of contamination and injury" (Talk). *Society for Personality & Social Psychology*, San Antonio, TX

2016

December 2016: "On patiency: How value is attributed to the opposite of agency" (Talk). *Moral Psychology Research Group,* Pittsburg, PA

December 2016: "Who is a moral expert?" (Talk). *Moral Psychology Research Group*, Pittsburg, PA

November 2016: "Implicit measurement of causal attribution and social values" (Talk). *Society for Judgment and Decision-Making Conference,* Boston, MA

November 2016: "Machiavellian fairness: The fairness values of people with reduced self-reported prosociality" (Poster). *Society for Judgment and Decision-Making Conference*, Boston, MA

November 2016: "Causal attribution during minimal language processing" (Talk). *Twenty-Fifth Biennial Meeting of the Philosophy of Science Association,* Atlanta, GA

October 2016: "How people attribute contamination and injury across the moral dyad: Tracing patterns in language use to reveal the structure of morality" (Talk). *Brown University*, Providence, RI

October 2016: "Attributing contamination and injury across the moral dyad: A psycholinguistics approach" (Talk). *Society of Experimental Social Psychology Conference*, Santa Monica, CA

September 2016: "Tracing the emergence of the moral dimension of implicit verb causality" (Talk). *Mind and Development Lab,* Yale University, New Haven, CT

August 2016: "The implicit causality task as a measure of motivated causal attribution" (Talk). *CogSci 2016*, Philadelphia, PA

August 2016: "Moral judgment during minimal language processing" (Talk). Chair, Symposium "Mutual constraints in moral cognition and language" *International Conference on Thinking,* Brown University, Providence, RI

June 2016: "Implicit measurement of causal attribution: (Talk). *Society of Philosophy and Psychology Annual Conference, U*niversity of Texas, Austin, TX

May 2016: "Moral inference biases verbs' implicit causality" (Talk). *Moral Psychology Research Group*, Harvard University

April 2016: "Moral inference in minimal language processing" (Talk). *Social Perception and Evaluation Lab Meeting,* New York University

April 2016: "The behavioral and neural signatures of distinct conceptions of fairness: Impartiality, charity, and reciprocity" (Poster Award Winner). *Social & Affective Neuroscience Annual Conference*, New York University

March 2016: "The moral dimension of implicit verb causality" (Talk). *CUNY 2016: 29th Annual CUNY Conference on Human Sentence Processing,* Gainesville, FL

February 2016: "Implicit causality and moral judgment" (Talk). *Language & Cognition Seminar*, Harvard University

January 2016: "Person-blind and person-based fairness: Investigating the differences among impartiality, charity, and reciprocity" (Talk). Co-Chair of Symposium "Multiple perspectives on the psychology of fairness: New neural, computational, developmental and cross-cultural findings," *Society for Personality & Social Psychology,* San Diego, CA

2015

November 2015: "Implicit causality and moral inference" (Talk). *The Expression, Communication, and the Origins of Meaning (ECOM) Research Group Workshop,* University of Connecticut

October 2015: "Ideology and causal attribution" (Talk). *Cognition, Brain, and Behavior Research Seminar. Harvard University*

October 2015: "Implicit causality as moral inference-making" (Talk). *Boston Area Morality and Social Cognition Discussion Group,* Boston University

June 2015: "Decreasing victim blaming by intervening on moral focus: Policy implications" (Poster). *Society for the Psychology Study of Social Issues Conference,* Washington, DC

Feb 2015: "Implicit and explicit moral cognition in sexual victimization and coercion" (Talk). Co-chair of Symposium "The role of disgust in morality: It's complicated" *Society for Personality & Social Psychology Annual Conference,* Long Beach, CA

2014

June 2014: "Ideology, psychology, and recovery: Implicit and explicit cognition in moral judgment of sexual assault and links to mental contamination" (Talk). *Society for the Study of the Psychology of Social Issues Conference,* Portland, OR

May 2014: "Comparing quantities under the influence of emotion: Effects on temporal and numeric processing" (Poster). *Association for Psychological Science Convention*, San Francisco, CA

May 2014: "Examining moral norms" *Boston College Graduate Research Day,* Chestnut Hill, MA

April 2014: "Implicit and explicit cognition in the case of sexual assault: Future directions" (Talk). *Laboratory for Clinical and Developmental Research*, Harvard University

April 2014: "Neural representations of fairness based on impartiality, reciprocity and need" (Poster). *Cognitive Neuroscience Society Annual Meeting*, Boston, MA

April 2014: "Examining moral norms" *Moral Psychology Research Group,* Duke University

April 2014: "Implicit and explicit cognition in the case of sexual assault" (Talk). *Moral Psychology Research Lab*, Brown University, Providence, MA

March 2014: Lewis, E. & Niemi, L. "The development of the effects of emotion on numerical estimation abilities" (Poster) *Eastern Psychological Association Meeting*, Boston, MA

Feb 2014: "Contamination and condemnation: Examining implicit and explicit attitudes about harm and purity in the case of sexual assault" (Poster). *Society for Personality & Social Psychology,* Austin, TX

Feb 2014: "Neural representations of fairness based on impartiality, reciprocity and need" (Talk). *Social Brain Science Symposium*, Boston, MA

2012-2013 '

May 2013: "Quantifying a threat: Evidence of a numeric processing bias" (Poster). *Association for Psychological Science Convention,* Washington, DC.

May 2013: "Sexual crimes: Contamination and condemnation" (Talk). *Moral Psychology Research Group.* Brown University, Providence, RI

Jan 2013: "Care across boundaries versus keeping boundaries intact: Diverging links with Machiavellianism, social dominance orientation & prosociality" (Poster). *Society for Personality and Social Psychology*, New Orleans, LA

Nov 2012: "Fewer things, lasting longer: The effect of emotion on quantity judgments" (Talk). *20th Annual Meeting on Object Perception, Attention, and Memory,* Minneapolis, MN

Oct 2012: "Machiavellian morals: Uncovering the true nature of binding versus individualizing values" (Talk). *Boston Area Morality and Social Cognition Discussion Group*, Boston University

Aug 2012: "Artful morality: Investigating mediators of value change" (Talk). *International Summer School of Affective Science,* Bogis-Bossey, Switzerland

Aug 2012: "Heightened incidence of depressive symptoms in adolescents involved in the arts" (Talk). *American Psychological Association Convention*, Orlando, FL

TEACHING

Cornell University

AEM 2025 *Work and Well-Being* (SP '21, '22)

AEM 4940 *Moral Psychology in Action* (SP '22, Trautmann: '23-'24)

PSYCH 1200 *Conversations in Moral Psychology* (SP '22)

PSYCH 3135 *The Psychology of Good and Evil* (FA '19, '20, '21, '23, '24)

PSYCH 4810 *Advanced Social Psychology* (guest lecturer FA '20, '21, '23, '24)

PSYCH 7750/7760 *Proseminar in Social Psychology* (FA/SP '19, '20, '21, '22, '23, '24

NRE 5170 *PhD Seminar in Micro Organizational Behavior* (guest lecturer FA '20, '21)

PSYCH 4700/4710 *Independent Studies in Psychology* (FA/SP '20, '21, '22, '23, '24; total of 28 Cornell students' independent studies projects advised

University of Toronto

PCJ360 *Topics in Peace Conflict and Justice: Fairness* (FA '18)

GLA2013H *Topics in Global Violence: Explanations* (SP '19)

Harvard University

Psychological Science, TF for Prof. S. Pinker (SP '15, 3 sections)

Social Psychology, TF for Prof. J. Greene (SP '14, SP '15, 5 sections)

Social Psychology, TF for Prof. F. Cushman (FA '14, 5 sections)

Boston College

Clinical Psychology, Instructor (SP '14)

Social Psychology TA for Prof. A. Heberlein (FA '12, SP '13, SP '15)

Abnormal Psychology, TA for Prof. M. Ogren (SP '12)

Developmental Psychology, TA for Prof. S. Cordes (FA '11)

ADVISING

Graduate Students

Current Advisees (Primary): Ivy Gilbert, Sarah Milliron, Nathan Liang

(Secondary) Cornell MPH: Yuhan Chen; Cornell Social Psychology: Celia Guillard, Cornell Information Sciences: Jenny Fu, Cornell Behavioral Neuroscience: Susanna Zheng

Previous Advisees

Graduate Students: (Secondary) Cornell Social Psychology & Philosophy: Lance Bush, Cornell Management & Organizational Behavior: Deepak Sirwani

Postdoctoral Researcher: University of Toronto: Gina Roussos

Research Assistants: 11 Boston College; 2 Harvard University; 2 Princeton University; 2 Duke University; 7 University of Toronto; +35 Cornell University

Senior Theses Advised

• The Effects of Emotion & Autistic Traits on Time Processing in Adults (Boston College, 2013; Emily Lewis, poster in 2014 Eastern Psychological Association Meeting)

• The Stability of Symmetry Preferences (Boston College, 2013)

• Underestimating the Opponent's Big Lead in the Polls (Boston College, 2013)

• The Influence of Emotion on Time and Number Estimation (Boston College, 2014)

• Effects of Emotion on Numerical Estimation: A Developmental Perspective (Boston College, 2014)

• The Experience of Being a Credible Authority (Duke, 2018)

• Meta-cognition for Processing of Facial Expression (Cornell, 2021)

• Investigating the Stigma of Unemployment (Cornell, 2021)

• The Difference in Teachers' Language Towards Black and White Students (Cornell, 2022)

• Effect of Philosophical Orientation on Quantity Insensitivity of Protected Values (Cornell, 2023)

• Moral judgment and meat-free diets: Investigating intergroup differences between vegans and vegetarians (Cornell, 2023)

SERVICE

2024 – present	Local Organizing Committee, 51th Annual Meeting of the Society of Philosophy and Psychology to held at Cornell University June 2025
2024 – present	Curriculum Committee, Psychology Department, A&S, Cornell University
2023 – 2024	Co-Chair, 50th Annual Meeting of the Society of Philosophy and Psychology
2023 – present	Executive Committee Member, Society of Philosophy and Psychology

2023 – 2023	DEI Committee, Psychology Department, A&S, Cornell University
2023 – present	Leadership Minor Advisory Council, Cornell University
2023 – 2024	Director, Dyson Leadership Development Program, Cornell University
2021 – present	Faculty Lead, Moral Psychology Program, Cornell University
2023 – 2023	Values-Based Leadership Faculty Search Committee, Dyson, Cornell University
2021 – 2022	Social Faculty Search Committee, Psychology, A&S, Cornell University
2021 – 2022	Director, Psychology Honors Program, A&S, Cornell University
2020 – present	Advisory Board, College Scholars Program, Cornell University
2020 – 2021	Graduate Education Committee, Social and Personality Psychology Representative, Department of Psychology, A&S, Cornell University
2020 – 2021	Co-Director, Psychology Honors Program, A&S, Cornell University
2020 – 2021	Engaged Cornell Faculty Fellow, Cornell University
2019 – present	Co-Organizer, Moral Psychology Speaker Series (MPSS), Cornell University
2019 – present	Founding member, Moral Psychology Working Group, Cornell University
2019	William James Prize Committee, Society for Philosophy and Psychology
2018 – 2020	Voices of Women for Peace Undergraduate Student Group volunteer validator, University of Toronto
2018 – 2020	Kiessling Paper Award Committee, Munk School of Global Affairs & Public Policy, University of Toronto
2018 – 2020	Emergency Funding and Student Support Committee, Munk School of Global Affairs & Public Policy, University of Toronto
2016 – 2023	Co-Founder & Co-Organizer for Marginalia Science
5/2016 – 7/2017	Co-organizer, Morality, Language, and Thought Workshop, Institut Jean Nicod, Paris, July 2017
9/2012 – 5/2015	Co-Founder, Graduate Research Workshop, Boston College
9/2012 – 9/2015	Mentor, Psi Chi Grad-Undergrad Mentorship Program, Boston College
9/2012 – 9/2014	Vice President, Graduate Student Council, Boston College

Peer Review:

Journals *Journal of Applied Psychology; Cognition; Cognitive Science; Journal of Counseling Psychology; Journal of Business Ethics; Developmental Psychology; Emotion; European Journal of Social Psychology; Journal of Experimental Psychology: General; Feminist Philosophy Quarterly; Organizational Behavior and Human Decision Processes; Language and Cognition; Journal of Personality; Journal of Personality and Social Psychology; Philosophical Psychology; Journal of Moral Education; MIT Press; Political Psychology; PlosOne; Personality and Social Psychology Bulletin; Psychology of Violence; Psychological Science; Sexuality Research and Social Policy; Social Cognitive and Affective Neuroscience; Social Cognition; Social Justice Research; Journal of Experimental Social Psychology; Social Psychology; Social Psychological and Personality Science.*

Conferences and Granting Agencies *Academy of Management; Cognitive Science Society* (CogSci); *Society for Philosophy and Psychology* (SPP); *Conference on Human Sentence Processing* (CUNY); *Summer Seminar on Neuroscience and Philosophy* (SSNAP); *National Science Foundation* (NSF); *Canada SSHRC (Social Sciences and Humanities Research Council)*

TECHNICAL & GRAPHIC

Magnetic Resonance Imaging Green Badge Certified, Harvard Center for Brain Science; Eye-tracking and psychophysiological measurement (Tobii); Programming, open science: R, RStudio, MATLAB, SPSS, SPM, Inquisit, RealBasic, Qualtrics, Amazon Turk, TurkPrime, Prolific, Github, OSF; Design and graphics (print and web): Wordpress, Adobe Creative Suite- Illustrator, Photoshop (Commercial art & design 2002-2011)

CLINICAL EXPERIENCE (M.A., Mental Health Counseling & Art Therapy)

9/2010 – 5/2011	Intern, Boston Children's Hospital Inpatient Psychiatry Unit, Boston, MA
7/2010 – 9/2010	Art Therapist, Raw Art Works, Lynn, MA
9/2009 – 5/2010	Intern, Victims of Crime and Loss (VOCAL) Program, Beverly, MA
8/2004 – 4/2005	Certified Sexual Assault Counselor, Santa Barbara Rape Crisis Center, CA

PROFESSIONAL MEMBERSHIPS

Academy of Management

American Psychological Association

Cognitive Science Society

Linguistic Society of America

Moral Psychology Research Group

Society for Philosophy and Psychology

Society of Personality & Social Psychology

Society for the Psychological Study of Social Issues