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ACADEMIC EMPLOYMENT

Senior Lecturer, Management & Organizations (2023 – Present)
Nolan School of Hotel Administration, S. C. Johnson College of Business
Cornell University

Assistant Professor of Organizational Behavior (2014-2023)
School of Hotel Administration, S. C. Johnson College of Business, Cornell University
Torgalkar Faculty Fellow (2014-2019)

EDUCATION

Ph.D., University of Michigan, 2014
Ross School of Business, Management & Organizations Area

B.B.A., University of Massachusetts - Amherst, 2005 (Summa Cum Laude)
Isenberg School of Management, Major: Management, Secondary Major: Psychology

PUBLICATIONS

Dutton, J. E., Workman, K. M., & Hardin, A. E. 2014. Compassion at work. *Annual Review of Organizational Psychology and Organizational Behavior*, 1: 277-304.

DeRue, D. S., Nahrgang, J. D., Hollenbeck, J. R., & Workman, K. M. 2012. A quasi-experimental study of after-event reviews and leadership development. *Journal of Applied Psychology*, 97: 997-1015.

Mayer, D. M., Thau, S., Workman, K. M., & De Cremer, D. 2012. Leader mistreatment, employee hostility, and deviant behaviors: Integrating self-uncertainty and thwarted needs perspectives on deviance. *Organizational Behavior and Human Decision Processes*, 117: 24-40.

Dutton, J. E., & Workman, K. W. 2011. Compassion as a generative force. *Journal of Management Inquiry*, 20: 402-406.

Walumbwa, F. O., Mayer, D. M., Wang, P., Wang, H., Workman, K. M., & Christensen, A. L. 2011. Linking ethical leadership and employee performance: Leader-member exchange and self-efficacy as mediators. *Organizational Behavior and Human Decision Processes*, 115: 204-213.

BOOK CHAPTER

