Glen W. S. Dowell

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**Academic Appointments**

*At Samuel Curtis Johnson Graduate School of Management, SC Johnson College of Business, Cornell University*

2024 -SC Johnson Professor of Sustainable Global Enterprise

2021 - Senior Director of MBA & MPS Programs/Associate Dean of Academic Affairs

2021 - Senior Fellow, Atkinson Center for Sustainable Future

2020 - Henrietta Johnson Louis Professor of Management

2019 - Professor of Management & Organizations

2015 - 2021 Area Coordinator, Management & Organizations SC Johnson College of Business Cornell University

2013 - 19 Associate Professor of Management & Organizations

2007 - 13 Assistant Professor of Management & Organizations

*Other Appointments*

2014 Visiting Scholar, Technology and Operations Management Group, Harvard Business School

2001 - 07 Assistant Professor of Management, Mendoza College of Business, University of Notre Dame

2000 - 01 Visiting Assistant Professor of Management, Mendoza College of Business, University of Notre Dame

2000 Adjunct Instructor, College of Business, University of Notre Dame

# Education

2000 University of Michigan; Ann Arbor, MI.

Ph.D. (Business Administration).

1995 McGill University; Montreal, Quebec.

M.B.A. (with distinction) in Strategic Management

1989 University of Alberta; Edmonton, Alberta.

 Bachelor of Commerce, Major in Marketing

## Research

# *Refereed Publications*

Qiao, Kunyuan and Glen Dowell. 2022. Environmental Norms, Income Inequality, and Environmentally-Friendly Products: A Longitudinal Study of U.S. Counties (2010-2017), *Research Policy*. 51(4) 104443

Dowell, Glen, Jeff Niederdeppe, Jamie Vanucchi, Timur Dogan, Kieran Donaghy, Rory Jacobson, Natalie Mahowald, Mark Mistein, and Jane Zelikova. 2021. “Rooting Carbon Dioxide Reduction (CDR) Research in the Social Sciences. *Interface Focus.* 10(5) [**https://doi.org/10.1098/rsfs.2019.0138**](https://doi.org/10.1098/rsfs.2019.0138)

Georgallis, Panikos, Glen Dowell, and Rudolph Durand. 2019. “Shine on me: policy support for the emergent solar photovoltaic industry in Europe.” *Administrative Science Quartelery*. 64(3): 503-541

Berchicci, L., Dowell, G., & King, A. A. 2017. Environmental performance and the market for corporate assets. Strategic Management Journal, 38(12), 2444-2464.

Dowell, Glen and Suresh Muthulingam. 2017. “Will Firms Go Green if it Pays? The Impact of Disruption, Cost, and External Factors on the Adoption of Environmental Initiatives.” *Strategic Management Journal.* 38 (6): 1287-1304.

Kalnins, Arturs, and Glen Dowell. 2017. "Community characteristics and changes in toxic chemical releases: Does information disclosure affect environmental injustice?." Journal of Business Ethics 145: 277-292. (published online 2015)

Lewis, Ben, Judith Walls, and Glen Dowell. 2014. “Difference in Degrees: CEO Characteristics and Firm Responses to Pressures for Disclosure.” *Strategic Management Journal* 35: 5. 712-22.

Doshi, Anil; Glen Dowell, and Michael Toffel 2013. “How Firms Respond to Mandatory Information Disclosure.” *Strategic Management Journal.* 27 (12): 1159-1182.

Berchicci, L., G. Dowell, and A. King. 2012. “Environmental Capabilities and Corporate Strategy: Exploring Acquisitions Among US Manufacturers.” *Strategic Management Journal.* 33: 1053-1071.

Dowell, Glen, Margaret Shackell, and Nathan Stuart. 2011. “Chief Executive Officers, Boards of Directors, and Firm Survival: Evidence from the Internet shakeout.” *Strategic Management Journal.* 32: 1025-1045.

Hart, Stuart and Glen Dowell. 2011. “A Natural Resource Based View of the Firm: 15 Years After.” *Journal of Management.* 37: 1464-1479

Dowell, Glen and Robert David**.** 2011.“Competition Uncorked:Entrepreneurial Dynamics in the Newly-Deregulated Alberta Liquor Retailing Industry” with Robert David. *Industrial and Corporate Change.* 20: 825-853

Dowell, Glen and Bradley Killaly. 2009. "The Impact of Market Volatility on Firm Entry Decisions: Evidence from U.S. Telecom Firms’ International Expansion." *Organization Science* 20: 69-84.

Dowell, Glen and Anand Swaminathan. 2006. “Entry Timing, Exploration, and Firm Survival in the Early Years of the U.S. Bicycle Industry.” *Strategic Management Journal.* ***27:*** 1159-1182.

Dowell, Glen. 2006. Product Line Strategies of New Entrants in Established Industries: Evidence from the U.S. Bicycle Industry. *Strategic Management Journal*. **27**: 959-979.

Dowell, Glen, Stuart Hart and Bernard Yeung. 2000. "Do Corporate Global Environmental Standards Create or Destroy Market Value?" *Management Science*. 2000. **46**(8): 1059-1074. A previous version of this paper appeared in the *Academy of Management Best Paper Proceedings, 1998.*

Dowell, Glen and Anand Swaminathan. 2000. “Racing and Back-pedaling into the Future: New product development and organizational mortality in the U.S. bicycle industry, 1880-1918.” *Organization Studies.* **21**(2): 405-431.

Dowell, Glen, Anjali Sastry, Stuart Hart, and Jeff Bernicke. “Corporate Environmental Reputation: Comparing two industries” *Corporate Reputation Review*. 1997. **1**(1): 140-147.

# *Other Publications: Cases, Proceedings, Book Chapters, and non-refereed Articles*

“BMW’s Electric Vehicle Supply Chain: Risks and Human Rights.” The Case Center (720-0013-1). With David Boyle

“Nuclear Power: A Solution to Climate Change?” with Michael Toffel (HBS Case)

Diermeier, Dan; Dowell, Glen, and Thomas Lyon, editors. 2014. *Corporate Sustainability, Volumes I-IV*. London, UK. Sage Publications.

Dowell, Glen and Luca Berchicci. “Whether It’s Green or Brown, Buy Local: Exploring the Acquisition Choices of Manufacturing Firms. *Academy of Management Best Paper Proceedings 2010*

Dowell, Glen and Ben Lewis. 2011. “The Effect of Technology Type on the Adoption and Effectiveness of Global Environmental Standards.” In *Enhancing Global Competitiveness Through Sustainable Environmental Stewardship*. Subhash C. Jain and Ben L. Kedia, eds. Williston, VT: Edward Elgar Publishing.

Dowell, Glen “Keeping Clean: Multinational corporations, environmental standards, and market value.” *Canadian Investment Review*. Summer, 2006. R16.

Dowell, Glen. “Which firms are Likely to Suffer Product Recalls? The roles of competition and congestion in leading to recalls.” *Administrative Science Association of Canada Best Paper Proceedings 2005*.

Dowell, Glen, Anand Swaminathan and James Wade. “Pretty Pictures and Ugly Scenes: Political and Technological Maneuvers in High Definition Television.” *Advances in Strategic Management*. 2002. **19**: 97-133.

Dowell, Glen, Stuart Hart and Bernard Yeung. “Do Corporate Environmental Standards Create or Destroy Market Value?” *Academy of Management Best Papers Proceedings 1998*

*Working Papers*

“Temporal (In)consistency in Corporate Sustainability Disclosure: Evidence from S&P500 GHG Target Setting (2010-2021)” with Miron Avidon and Judith Walls. Under review at *Journal of Business Ethics*

“Public Deviance from Changing Social Expectations: Board Gender Diversity in Corporate America.” With Bjoern Mitzinneck, Julia Bartosch and Judith Walls.

“How Much Does Industry Matter for Environmental Performance?”

“Local Political Partisanship and Industrial GHG Emissions” with Thomas Lyon and Kunyuan Qiao.

“The Social Construction of Eco-Innovation”

“How Stakeholder Heterogeneity Shapes Their Post-Misconduct Reactions to Corrective Actions. With Guido Berends, Bjoern Mitzinneck, and Jordi Surroca.

*Work in Progress*

Strategic Responses to Ambiguity in ESG Ratings. With Shiying Wang.

Untitled Project on CEO Characteristics and Investor Activism. With Nathalia Estevez.

**Grants**

Adaptive management in habitat exchanges: An institutional analysis of the barriers and pathways to learning. Atkinson Center for Sustainable Futures, Cornell University. (Co-PI) S. Wolf and A. Fuller (Co-PIs). $113,000. Sept. 2017-Aug 2019.

Investigation of Product Sustainability Innovation Programs (Co-PI with Mark Milstein), $55,000. Funded by Johnson and Johnson. Received June 2015.

#### Student Advising

*Ph.D.*

Wang, Shiying, Cornell University (Chair) 2024 –

Estevez, Nathalia, INSPER (Member) 2023 –

Berends, Guido, Groningen University (Member) 2021 -

Qiao, Kunyuan, Cornell University (Member) 2019 - 2022

Lu, Xuege (Cathy), Cornell University (Co-Chair) 2016 – 2022

Arroyo, Cindy Cordoba, Cornell Human Ecology (Member) 2019-22

Li, Qi, Cornell University (Member), Completed 2020

Pickens, Rebecca. Cornell University (Chair), Completed 2020

Mitzinnick, Bjoern. Cornell University (Chair), Completed 2018

Joon Woo Sohn, Cornell (Member), Completed 2018

Arkangel Cordero, Cornell (Member), Completed 2016

Georgallis, Panayiotis. HEC Paris. (Member), Completed 2014

Lewis, Ben. Cornell University. (Chair), Completed 2013

Duke, Duncan. Cornell University (Member), Completed 2011

*Masters*

Hmaddi, Ouafaa, Cornell Institute for Public Affairs. (Chair of Thesis), Completed 2017

Flynn, Rebecka. Cornell Institute for Public Affairs. (Chair of Thesis), Thesis Completed 2015

Natarajan, Divya. Masters in Design and Environmental Analysis. (Member of Thesis Committee) Thesis Defended October 2013

Tang, Yinuo. Cornell Institute for Public Affairs (Chair of Thesis). Thesis Completed 2010.

# Service

Co-Editor, *Strategic Organization* (2018 - 2023)

Guest Co-Editor, *Management Science* Special Issue on Climate Change (2019+)

Senior Editor, *Organization Science* (2018 - 2021)

Board Member and Executive Team, *Alliance for Research on Corporate Sustainability*

Editorial Board, *Administrative Science Quarterly*, *Strategic Management Journal*

### Awards and Honors

Runner Up, *Financial Times* Responsible Business Awards, Case Category, 2021

Best Paper, Organization Theory Division, 2019 Administrative Science Association of Canada Conference.

Distinguished Service Award, ONE Division, 2018 Academy of Management Meetings

Best Paper, Organization Theory Division, 2017 Administrative Science Association of Canada Conference.

Finalist, Best Paper, Organizations and Natural Environment Division, 2013 Academy of Management Annual Conference

2011-12 Clifford H. Whitcomb Faculty Fellow, S.C. Johnson Graduate School of Management

Best Paper, Organization Theory Division, ASAC 2011, Montreal, Quebec

2010 Grand Prize: Dr. Alfred N. and Lynn Manos Page Prize for Sustainability Issues in Business Curricula. Shared with Stuart L. Hart and Mark Milstein.

Finalist, Best Paper, Organizations and Natural Environment Division, 2010 Academy of Management Annual Conference

Outstanding Professor, Masters of NonProfit Administration Program, Mendoza College of Business, 2006

Honorable Mention, Best Paper OT Division, ASAC 2005, Toronto, ON.

Best Paper, Davis Conference on Qualitative Research 2002, University of California, Davis.

Reviewer of the Year, Organization and Management Theory Division, Academy of Management. 2002.

Moskowitz Prize for outstanding research in the field of socially responsible investing, 2001.

Finalist, Horace H. Rackham award for best dissertation at the University of Michigan, 2000

INFORMS/Organization Science Dissertation Competition finalist, 1999

Best Paper, Organizations and Natural Environment Interest Group, 1998 Academy of Management Annual Conference

Dykstra Fellowship, University of Michigan Business School, 1998-99

McGill Associates Medal of Great Distinction (highest GPA in graduating class), 1995

# Teaching

NBA 6030: Strategies for Sustainability (Two Year MBA Program)

NBAE 6030: Strategies for Sustainability (EMBA)

MGMT 6030: Strategies for Sustainability (MPS-Management)

NBA 6035: Advanced Topics in Sustainable Global Enterprise (Two Year MBA)

Past Teaching at Johnson: Power and Politics in Organizations, Strategic Change and Renewal, Introduction to Global Business, Critical and Strategic Thinking, PhD Seminar in Organization Theory