

**David Edward Lee, D.V.M., M.B.A.**

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**Professional Summary**

Dynamic and strategic leader in veterinary medicine with extensive experience in academia, hospital administration, business development, and veterinary practice management. Proven ability to drive organizational growth, secure multi-million-dollar funding, and implement innovative programs to enhance veterinary education and clinical care.

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**Current Positions**

- **Associate Dean for External Programs**, Cornell University (2020 – Present)
  - **Professor of Practice, Population Medicine & Diagnostic Sciences**, Cornell University (2020 – Present)
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**Education**

- **Master of Business Administration**, Cornell University (1999)
  - **Doctor of Veterinary Medicine**, Cornell University (1994)
  - **Bachelor of Science, Animal Science**, Cornell University (1988)
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**Academic Appointments**

- **Professor of Practice**, Cornell University (2020 – Present)
  - **Associate Professor**, University of Minnesota (2006 – 2020)
  - **Assistant Professor (Tenure-Track)**, Colorado State University (2003 – 2006)
  - **Instructor**, Cornell University (1996 – 2003)
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**Leadership & Administrative Experience**

**Cornell University**

- **Associate Dean for External Programs** (2020 – Present)

- **Launched the Cornell Richard P Riney Canine Health Center (2021)**, helped to develop the vision and strategy for an enterprise unit tasked with identifying, expanding, and engaging an external audience interested in canine health with the goal of supporting internal research grants. A \$30M gift in its inaugural year created an endowment to support research, faculty hires, and operational funding. The center generates \$800K-\$1M/yr to support research.
- **Developed the Cornell Duffield Institute for Animal Behavior (2021)** through a \$12M endowment, positioning the institute as a leader in service and working dog training research, as well as in the the education and training of future veterinarians and veterinary behaviorists.
- **Provide oversight of the Feline Health Center**, dedicated to the education, outreach, and engagement of external stakeholders interested in advancing feline health and well-being through research. The FHC is one of the largest and most highly regarded sources for cutting-edge information related to feline health and the center currently generates \$600K-\$800K/yr through philanthropy for feline health-related research.
- Lead the **Cornell Center for Veterinary Business & Entrepreneurship**, a collaboration with the Cornell SC Johnson College of Business with the goal of advancing animal health by improving the business of veterinary medicine through innovative teaching, impactful research, and outreach.

## University of Minnesota

- **Interim Department Chair, Veterinary Clinical Sciences (2016 – 2018)**
  - Managed a department of 49 faculty members, overseeing curriculum and research initiatives.
- **Hospital Director, Veterinary Medical Center (2006 – 2020)**
  - Directed one of the largest veterinary hospitals in the U.S., overseeing a \$39M annual budget and a staff of 300+.
  - Implemented financial modeling and marketing strategies, increasing efficiency and sustainability in an increasingly competitive marketplace.
  - Led the construction of a \$3.2M **Primary/Urgent Care Center** to enhance teaching and patient care.
  - Inducted into the UMN's **Academy for Excellence for Health Care Practice (2018)** for the successful implementation of pet wellness plans to drive general practice teaching caseload while improving access to veterinary care for university employees.

- **Associate Professor, Practice Management** (2006 – 2020)
    - Partnered with the College of Continuing & Professional studies to create, implement and deliver an online business certificate program for health professionals.
    - Developed and delivered an innovative, comprehensive curriculum focused on veterinary business and career development with an emphasis on case-based learning and simulation.
  - **Director, Career Services** (2008 – 2020)
    - Developed career and practice management courses, guiding students in job searches, contract negotiations, and leadership development.
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## Research & Publications

### Refereed Manuscripts

- Neill C, Lee D, Gupta T, *Veterinary students are willing to accept job flexibility by trading off some salary*. JAVMA, 2024.
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- Lim CC, Schulhofer-Wohl SS, Root-Kustritz MV, Molgaard LK, **Lee, DE**. *Financial expectations of first-year veterinary students*. JAVMA, 2015.
- Patterson G, Morley PS, Blehm KD, **Lee DE**. *Efficacy of directed misting application of a peroxygen disinfectant for environmental decontamination of a veterinary hospital*. JAVMA, 2005.

### Books & Monographs

- **Guest Editor**, *Veterinary Clinics of North America – Small Animal Practice, Practice Management* (2006).
  - **Marketing Veterinary Services**, Vet Clin of NA, March 2006.
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## Committees & Service

### Cornell University

- **Dean's Council**, College of Veterinary Medicine (2020 – Present)
- **Diversity, Equity, & Inclusion Committee** (2020 – Present)
- **Admissions Committee, Reviewer** (2020 – Present)

### State & National Leadership

- **College Liaison**, NYS Veterinary Medical Society (2020 – Present)

- **Board Member**, Minnesota Veterinary Medical Association (2019)
  - **Chair, Opioid Crisis Taskforce**, Minnesota Veterinary Medical Association (2019)
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### **Teaching Experience**

- **Cornell University**
    - VTMED 6896: Practice Ownership and Management (2022 – Present)
    - VTMED 6896: Professional Competencies (2022 – 2024)
  - **University of Minnesota**
    - CVM 6042: Law, Ethics, and Career Development (2014 – 2020)
    - ABUS 4705: Leadership & Management for the Professional Practice (2010 – 2020)
    - ABUS 4707: Financial Management of the Professional Practice (2010 – 2020)
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### **Veterinary Licensure**

- New York (1994 – Present)
- Maine (1994 – 1997)